David O. Johnson

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(303) 371-9180

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SUMMARY

A perceptive, quick-thinking, professional salesperson who succeeds through active listening to others. Has successfully authored and implemented sales training and marketing strategies for a national sales force. Excellent results and profit oriented problem solver, with the ability to work within multiple organizational lines for planning and implementing marketing and sales objectives.

• Closing Skills. • Training. • Team Development

• Leadership • Public Speaking • Customer Relations

• International Experience • Goal Achieving • Willing to Travel

CAREER HISTORY

Vice President, Sales/Marketing

EWS Services, Inc.; Northglenn, Colorado

1995 - 2000

Provided leadership in the development of sales/marketing strategies for a new high tech wastewater technology. Selectively sold eight systems to target markets nationally, making it easier for customers to visit an operating site. Directly responsible for the establishment of a national sales force.

- Increased sales 160% over twelve months, establishing EWS as a leader in the "electrocoagulation" wastewater technology industry.
- Opened seven new sales offices nationally, providing new product and field training for over 20 sales representatives.
- Held national sales conference, gaining EWS a national identity. Expanded EWS internationally by completing a joint venture in Malaysia resulting in increased profits, technology awareness and credibility.
- Presented several seminars to state and federal EPA regulators, coast to coast, establishing recognition and acceptance of EWS Technology.
- Key player in advancing this business from a research and development stage to a nationally recognized environmental wastewater treatment company.

Partner/Owner

Home Source Real Estate and Investment; Provo, Utah

1989 - 1995

Provided leadership in the development of a real estate and investment land sales company. Hired and trained new sales agents. Authored and implemented marketing and sales strategies.

• Actively recruited and trained 10 sales agents, whose successful sales resulted in a 100% increase in profits over an 18-month period.

• Successfully directed the submittal of site plans to the Department of Planning and Zoning, for fast tracking through city council approval, which resulted in the completion of 3 successful land sales subdivisions.

Associate/Vice President

Hidden Valley Springs Rancho Inc.; Temecula, California

1985 - 1989

Provided a sales pace that was able to reverse a negative market trend that resulted in a three million-dollar profit to the company.

- Named salesman of the year as a multi-million dollar producer. Named Vice President in 1986. 1986.
- Established new sales office; successfully trained sales agents that resulted in a 50% increase in sales for the company.
- Expanded sales into a vertical commercial market that resulted in posting the company its largest profit on an individual sale.

National Marketing Director

Lufkin International; Lufkin, Texas

1980 - 1985

Provided leadership in sales/marketing that enabled the company to gain a national presence. Increased sales to over 3 million dollars per month. Established international relationships that resulted in profitable foreign expansion.

- Implemented new marketing strategies that resulted in company and product name changes that improved both company and product recognition.
- Increased sales over a 12-month period that resulted in a 300% increase in sales due to improvements
 made to marketing materials that allowed for a more rapid expansion of the company's distributor
 network.
- Co-authored sales and training manuals, video, and audio motivational tapes. Appeared on several radio talk shows increasing the awareness and need for the company's products.

EDUCATION

Utah Technical College; Salt Lake City, Utah

Associate Degree, Business Management

Professional Education

Professional Licenses: Real Estate, Insurance Numerous Sales Proficiency Courses Certificate in Marketing

References: Available upon request

JOSEPH F. SANDERS

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CAREER SUMMARY

More than 15 years experience in establishing and efficiently maintaining purchasing and contracting systems for clients. Adept at strategic planning, anticipating market changes and building effective relationships with all functional project groups to include Engineering, Construction, and Project Management. Professional level skills in the following areas:

 Skilled Negotiator 	 Claims Investigation 	 Problem Solving
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• Effective Communicator • Dispute Resolution • MS & Internet proficient

• Contract Administration • Team Development • Multilingual

PROFESSIONAL EXPERIENCE

Instructor

American Management Association (AMA), New York, New York

1992 - 2000

- Successfully taught more than 80 fundamental and advanced purchasing seminars nationally to management professionals across various industries to include fiber optics
- Researched, wrote and taught AMA's Contract Administration seminar nationally to purchasing professionals across various industries

Corporate Counsel,

Deseret Generation & Transmission Co-Operative, Sandy, Utah

1980 - 1997

- Successfully prepared and issued documentation for hundreds of bid requests, totaling over \$1
 billion, for the construction of electric power transmission and distribution lines, microwave and
 other telecommunication facilities, substations, plant sites, facilities for diversion, storage and
 transportation of water
- Systematically drafted Right of Way documentation fur and supervised the acquisition (on Federal, state and private land) of hundreds of miles of easements for transmission and distribution lines, water transportation facilities, substations, microwave and other telecommunication facilities
- Successfully applied for and obtained Federal, state and local permits necessary to satisfy environmental, safety, and other regulatory requirements for construction projects

- Supervised the preparation and issuing of bid documentation for hundreds of bid requests totaling
 millions of dollars for the overhaul and maintenance of major industrial equipment. Participated
 in supervising their successful performance and closeout
- Investigated contractors' claims and disputes and provided documentation and tangible evidence necessary to resolve construction contract conflicts, avoiding most litigation and assuring success where lawsuits were filed
- Prepared, negotiated and settled owner insurance claims in areas of property damage, flood, errors and omissions (recovering more than \$20 million)
- Successfully established and maintained purchasing and contracting documentation systems; and, negotiated and drafted all necessary purchase agreements to include raw materials, equipment, computer hardware and software, transportation, engineering services, maintenance. NDA's, real estate purchase agreements

EDUCATION

J. Reuben Clark Law School, BYU, Provo, UTAH

Jurist Doctor Degree

University Of Maryland, Misawa, Japan

Bachelor of Arts – GPA 4.0

Defense Language Institute - East Coast, Washington, D.C.

Chinese Language - Graduated Top In Class

OTHER EXPERIENCE

- •Guest Speaker at National Association of Purchasing Management's National Convention, speaking on Anti-Trust Developments Affecting Purchasing
- •Co-authored & presented seminars on "Legal Aspects of Buying and Selling"
- •Authored & presented seminars on "Contract Administration: How to Avoid Legal Pitfalls & Disasters"
- •Former member of American Right of Way Association
- •Served as arbitrator for the American Arbitration Association
- •Co-founder of American Law & Technology Association

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