

Hours per Period	Dataman W2 w/o PTO and Benefits		Dataman W2 with PTO w/o Benefits	Health Savings Account	Deductibles	Medical
	C2C Hourly / Monthly Rate	Adjusted Hourly / Monthly Rate				
Hourly	\$ 27.07	\$ 25.00	\$23.36	\$ 2.45	\$ 1.45	\$ 0.91
Weekly	40 \$ 1,082.80	\$ 999.97	\$ 934.58	\$ 8.17	\$ 58.17	\$ 3.04
Monthly	173.33 \$ 4,692.04	\$ 4,333.10	\$ 4,049.78	\$ 425.08	\$ 252.08	\$ 158.00
Annual	2080 \$ 56,305.60	\$ 51,998.22	\$ 48,598.34	\$ 5,101.00	\$ 3,025.00	\$ 1,896.00

Before and After Retirement Interest	6.00%	6.00%				266.99
Retirement Income	80%	\$82,366.42	\$570,171.30			
Retirement Matching	3%	\$ 27,455.47	\$36,941.40			\$ 410.08
Retirement Savings	6%	\$ 54,910.94	\$533,229.90			
Vacation Hours	80					
Holiday Hours	56					
Total PTO	136					

Benefits
Adjustments

Dental	Vision	Short Term Disability	Long Term Disability	Life Insurance	Retirement	Benefit Plan with HAS	Retirement Co Payment
\$ 0.09		0		\$ 0.53	\$ 1.32	\$ 6.60	\$ 0.66
\$ 3.46		0		\$ 21.12	\$ 52.80	\$ 173.88	\$ 26.40
\$ 15.00		0		\$ 91.52	\$ 228.80	\$ 1,143.12	\$ 114.40
\$ 180.00		0		\$ 1,098.24	\$ 2,745.60	\$ 13,717.52	\$ 1,372.80

EDS W2
Equivalent
with Full
Benefits

\$ 20.42

PTO	Cost of Benefits	Mileage Differential	EDS Contract W2 with Full Benefits (no employer paid PTO and Insurance)	Current W2 Contract Offer	Income Change	Previous EDS Income Experience Base with 6% 401K deduction	
	\$ 1.63	\$ 6.14	\$ 1.23	\$15.45	\$ 22.00	-\$4.98	\$ 19.19
	\$ 65.38	\$ 178.70	\$ 49.20	\$701.30	\$ 880.00	-\$115.69	\$ 767.79
	\$ 283.32	\$ 1,064.04	\$ 213.20	\$2,749.22	\$ 3,813.26	-\$791.01	\$ 3,327.03
	\$ 3,399.88	\$ 12,768.52	\$ 2,558.40	\$32,991.48	\$ 45,760.00	-\$9,492.11	\$ 39,925.18
Previous EDS							
Retirement Savings	Matching			Projected Retirement Income			
\$ 1.23	\$ 0.61			\$ 2,850.86			

Dataman W2 with Benefits and PTO	Dataman W2 with Benefits w/o PTO	After Retirement with Benefits	Final Choice	After Tax Salary	Tax Rate
\$ 19.86	\$24.00	\$17.60	\$19.86	\$17.87	0.1
\$ 874.62	\$993.47	\$704.00	\$874.62	\$787.16	0.1
\$ 3,647.33	\$4,160.10	\$3,050.61	\$3,647.33	\$3,282.60	0.1
\$ 43,776.08	\$47,176.62	\$36,608.00	\$43,776.08	\$39,398.47	0.1