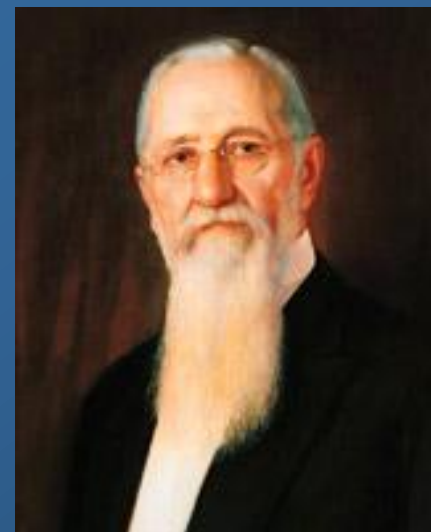


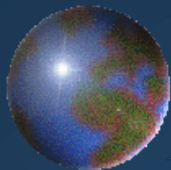
Why Employment Is The Key

“It has always been a cardinal teaching with the Latter-day Saints that a religion which has not the power to save people temporally and make them prosperous and happy here, cannot be depended upon to save them spiritually, to exalt them in the life to come”.

“The Truth About Mormonism”

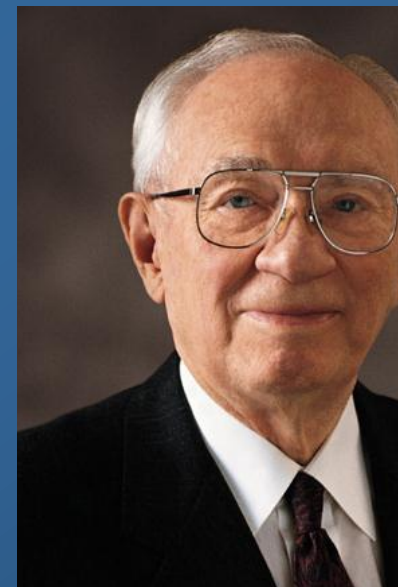


*President Joseph F.
Smith*



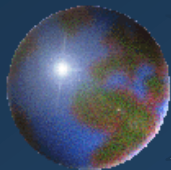
Why Employment Is The Key

“A man out of work is a special moment to the Church because, deprived of his inheritance, he is on trial as Job was on trial...for his integrity. As days lengthen into weeks and months and even years of adversity, the hurt grows deeper; and he is sorely tempted to curse God and die. Continued economic dependence breaks him. It humiliates him if he is strong, spoils him if he is weak.



Pres Gordon B. Hinckley

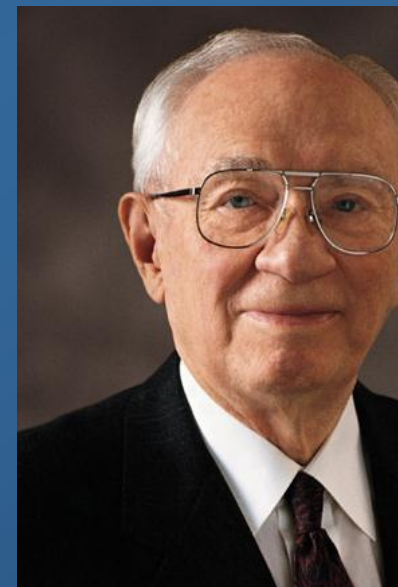
“Helping Others to Help Themselves: The Story of the Mormon Church Welfare Program”



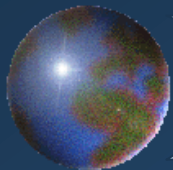
Why Employment Is The Key

Sensitive or calloused, despondent or indifferent, rebellious or resigned, either way he is threatened with spiritual ruin; for the dole is an evil and idleness a curse. He soon becomes the seedbed of discontent, wrong thinking and alien beliefs. The Church cannot hope to save a man on Sunday if during the week it is a complacent witness to the crucifixion of his soul.”

“Helping Others to Help Themselves: The Story of the Mormon Church Welfare Program”



Pres Gordon B. Hinckley



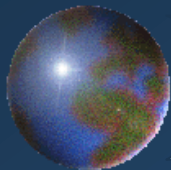
Why Employment Is The Key

“In those days we learned a bitter lesson, but not as soon as we should. When a man is starving there is no opportunity to feed him spiritually. Only when a man has been fed and clothed and his temporal wants have been satisfied, and only then, can you begin to spiritualize that man”.

*"Pioneer Region Bimonthly welfare meeting,
17 March 1959"*



President Harold B. Lee

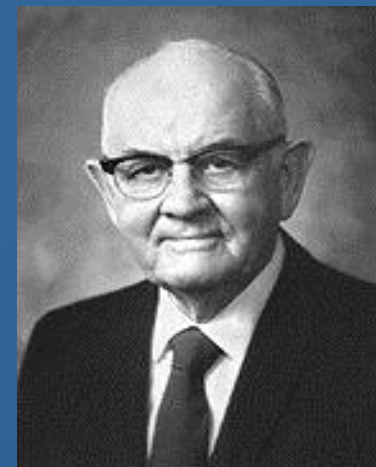


Basic Duties of the Priesthood

I do not worry about members of the Church being unresponsive when they learn of the needy as much as I worry about our being unaware of such needs.

Moroni warned the affluent of all ages about becoming comfortable and loving the things of this world 'more than ye love the poor and the needy, the sick and the afflicted' (Mormon 8:37). We can sometimes pass such people and 'notice them not' (Mormon 8:39).

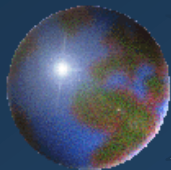
Please, priesthood leaders, do not get so busy trying to manage Church programs that you forget about basic duties in what the Apostle James described as 'pure religion and undefiled' (James 1:27)



President

Spencer W Kimball

Regional Representatives
Seminar September 29,
1978



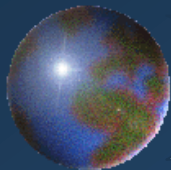
The Lords Charge to the Priesthood

"As I kneeled down, my petition was, 'What kind of an organization should be set up in order to accomplish what the Presidency has assigned?' And there came to me on that glorious morning one of the most heavenly realization of the power of the priesthood of God. It was as though something were saying to me, 'There is no new organization necessary to take care of the needs of this people. All that is necessary is to put the priesthood of God to work. There is nothing else that you need as a substitute.'"



President Harold B. Lee

October 1972 general
conference



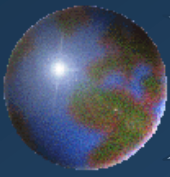
Basic Duties of the Priesthood



*Bishop H. David Burton
Presiding Bishop*

The commitment of Church leaders to relieve human suffering was as certain as it was irrevocable. President Grant wanted “a system that would ... reach out and take care of the people no matter what the cost.” He said he would even go so far as to “close the seminaries, shut down missionary work for a period of time, or even close the temples, but they would not let the people go hungry.”

April 2011 General Conference



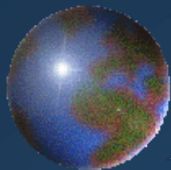
The Lords Charge to the Priesthood

“All priesthood quorums are ‘**commanded**’ [by the Lord] to marshal their forces and, under the spirit and power of the Priesthood, to see to it that every person who is in distress is assisted by his quorum to become self-sustaining.”

"Improvement Era, October 1937"

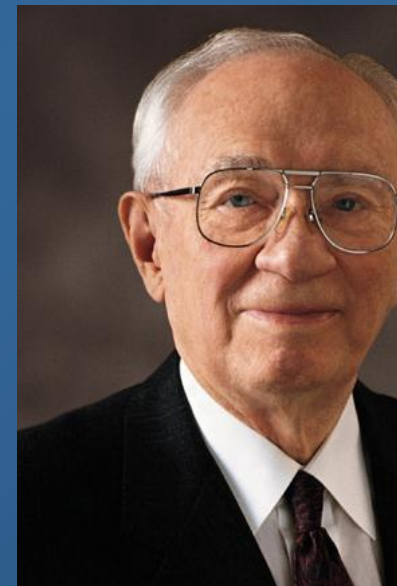


President Harold B. Lee



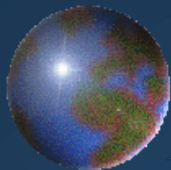
The Lords Charge to the Priesthood

“It is the responsibility of the bishop to give emergency help to see that neither the individual nor his family suffers. It is the obligation of the priesthood quorum to set in motion those forces and facilities which will equip the needy member to provide on a continuing basis for himself and his family”



Pres Gordon B. Hinckley

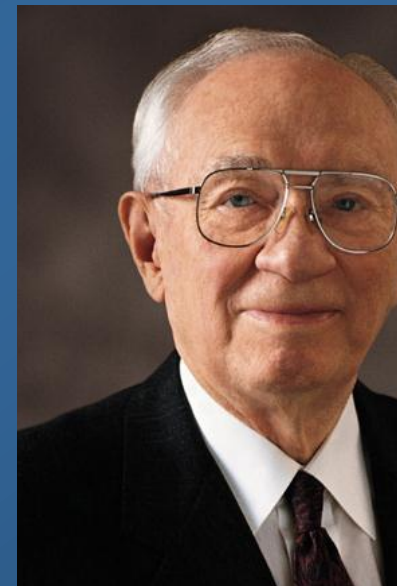
Welfare Responsibilities of The
Priesthood Quorum
Ensign, Nov, 1977, p.86



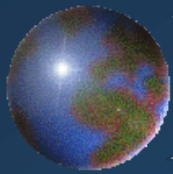
The Lords Charge to the Priesthood

“There is enough of expertise, of knowledge, of strength, of concern in every priesthood quorum to assist the troubled members of that quorum if these resources are properly administered. . . It is the obligation of the priesthood quorums to set in motion those forces that will equip the needy members to provide on a continuing basis for himself and his family.”

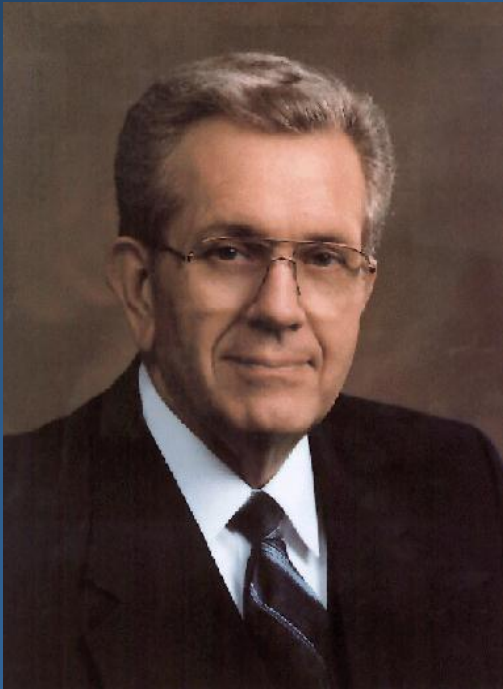
Ensign, Nov. 1977, pp. 84-86



Pres Gordon B. Hinckley

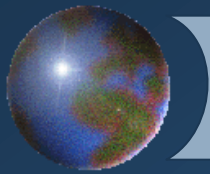


The Lords Charge to the Priesthood



Elder Boyd K. Packer

“If his priesthood quorum functions properly, it is almost impossible for a man sustained by the brethren of his quorum to fail in any phase of life’s responsibility.”



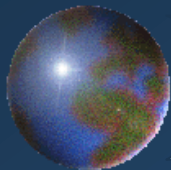
The Lords Charge to the Priesthood

“Every ward should have a functioning employment system. It includes the individual, the quorum, the ward, the stake, the region, and community resources available.

Some areas have Church employment centers, but these are organized to compensate for lack of total quorum and ward commitment.

This is because the priesthood have not accepted and are not living or functioning the way the Lord would have us do....Not because the principle is wrong, but because priesthood leaders are not functioning properly in this area of their stewardship.”

Elder Vaughn J. Featherstone
October 1976 General Conference



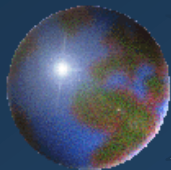
Guiding Principles

“More than ever before, we need to learn and apply the principles of economic self reliance. We do not know when the crisis involving sickness or unemployment may affect our own circumstances. We do know that the Lord has decreed global calamities for the future and has warned and forewarned us to be prepared. For this reason the Brethren have repeatedly stressed a program for temporal and spiritual welfare.”



***Pres Ezra Taft
Benson***

Oct 1980 Conference



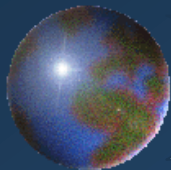
Guiding Principles

“In our welfare program the need of caring for the poor, necessary and beautiful as it is , is less important than the attempt to find ways and means to enable the poor to provide for themselves, and to raise the standard of living of all to meet their natural wants properly.”



Apostle John A.
Widtsoe

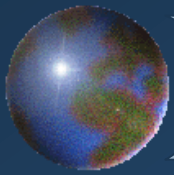
October General Conference 1940



Guiding Principles

D & C 104:11-14

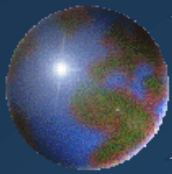
- 11:** It is wisdom in me; therefore, a commandment I give unto you, that ye shall organize yourselves and appoint every man his stewardship.
- 12:** That every man may give an account unto me of the stewardship which is appointed unto him.
- 13:** For it is expedient that I, the Lord, should make every man accountable, as a steward over earthly blessings, which I have made and prepared for my creatures
- 14:** I, the Lord, stretched out the heavens, and built the earth, my very handiwork; and all things therein are mine.



Guiding Principles

D & C 104:15-16

- 15:** And it is my purpose to provide for my saints, for all things are mine.
- 16:** But it must needs be done in mine own way; and behold this is the way that I, the Lord, have decreed to provide for my saints, that **the poor shall be exalted, in that the rich are made low.**



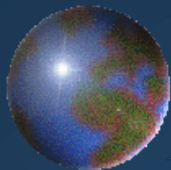
Guiding Principles

“...the poor would be exalted, or in other words stimulated to success and pride, and uplifted because the rich have been made low – or in other words, because the rich have been made humble and willing to give of their substance, their time, their talents, their wisdom and their example that the poor might be guided and directed....”



Elder Harold B. Lee
Council of the Twelve
Apostles

*October 1941 General
Conference*

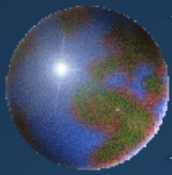


Guiding Principles

“Let us emphasize that the success of the employment program of the Church lies with the individual members.””It is through the employed members of the Church that job opportunities are initially uncovered. We urge each of you who do have jobs to be on the lookout for openings which can be filled by members of your ward who are out of work.”



*Elder
J. Thomas Fyans
First Quorum of
the Seventy
April 1982*

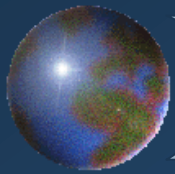


Guiding Principles

“The principles of the welfare plan, when applied, will lift us out of this worldly life. The welfare plan is the most spiritual program in the Church. It is the final program and preparation for us to live. If and when properly lived, it will usher in the millennium”.



*Apostle
Marion G. Romney
1st Presidency*

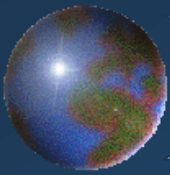


Guiding Principles



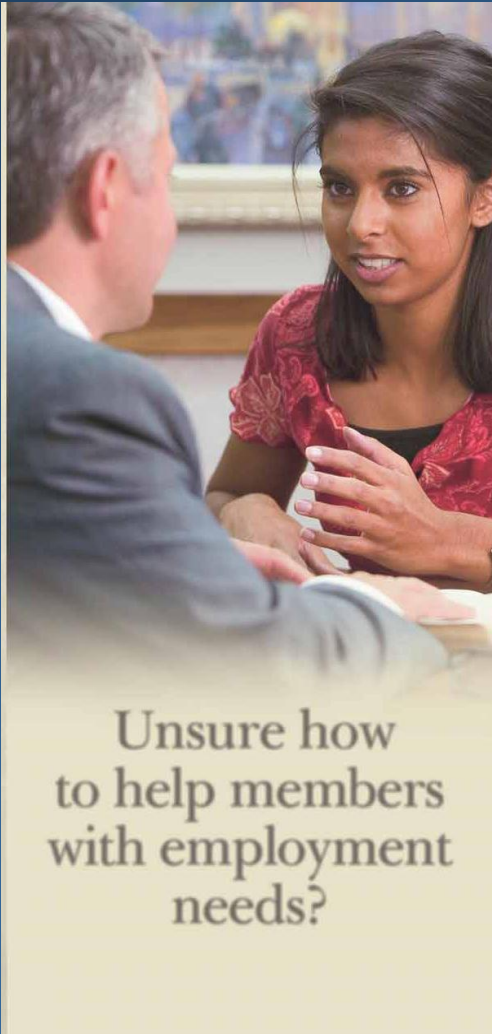
And the Lord called his people **ZION**, because they were of one heart and one mind, and dwelt in righteousness; and there was **no poor among them.**

Moses 7:18



Guidance from the Presiding Bishopric

Keys for Success



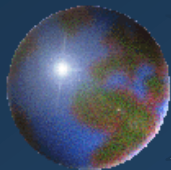
Unsure how
to help members
with employment
needs?

Call employment specialists who will work hard for unemployed and underemployed members.

Invite employment specialists to welfare and leadership councils.

Many welfare problems in a ward or branch can be resolved with a good job.

Develop the Lord's Storehouse—information and expertise members can give each other to help find jobs, get into school, or start a business.



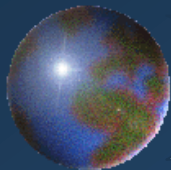
Guidance from the Presiding Bishopric

“The economic clouds that have long threatened the world are now fully upon us. The impact of this economic storm on our Heavenly Father’s children requires a gospel vision of welfare today more than ever before.”

“The unemployment and financial wakes of this storm are splashing over every stake and every ward throughout the Church. I suspect they have been felt in some way by each of us, whether personally—through members of our families or extended families—or through someone we know.”



*Bishop
Richard C. Edgley
Presiding Bishopric
April 2009 General
Priesthood Conference*



Guidance from the Presiding Bishopric

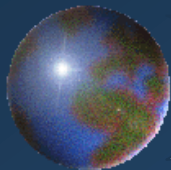
“Brethren, there is no organization better able to respond to the challenges of humanity than the priesthood of the Most High God. We have the organization. Stake presidents, bishops, elders quorum presidents, and high priests group leaders—we now call upon you to mobilize our priesthood quorums in response to the employment and financial challenges facing our members.

Consider this your personal phone call.

Now is the time to rally around, lift up, and help the families in our quorums who may be in distress.”



*Bishop
Richard C. Edgley
Presiding Bishopric
April 2009 General
Priesthood Conference*



Guidance from the Presiding Bishopric

“In October 1856, during a general conference, President Young learned that two handcart companies, the Martin company and the Willie company, were traveling late in the season and would face harsh winter weather on the plains of the western United States. He stood at the pulpit as a prophet of God and declared:”

“Many of our brethren and sisters are on the plains with hand-carts, . . . and they must be brought here, we must send assistance to them. . . . This community is to send for them and bring them in. . . .”

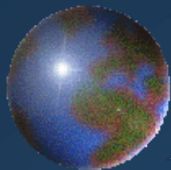


Bishop

Richard C. Edgley

Presiding Bishopric

*April 2009 General
Priesthood Conference*



Guidance from the Presiding Bishopric

“That is my religion; that is the dictation of the Holy Ghost . . . it is to save the people.

“I will tell you all that your faith, religion, and profession of religion, will never save one soul of you in the celestial kingdom of our God, unless you carry out just such principles as I am now teaching you. Go bring in those people now on the plains.”

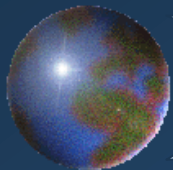
“Brethren, this is your phone call. This is our phone call. May the Lord bless us all with the same sense of urgency to answer the call today to bring in our people from these economic challenges . . .”



*Bishop
Richard C. Edgley*

Presiding Bishopric

*April 2009 General
Priesthood Conference*



Guidance from the 1st Presidency



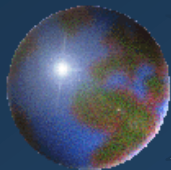
*Dieter F. Uchtdorf
Second Counselor in
the First Presidency*

*Oct 2011 General
Priesthood Conference*

When the Savior came upon the earth he had two great missions. One was the work of the Messiahship. The other was the work he did amongst his brothers and sisters, in the flesh, by the way of relieving their suffering.

In a very similar way our spiritual progress is inseparably bound together with the temporal service we give to others. The one compliments the other. The one without the other is a counterfeit of God's plan for happiness.

Like two sides of a coin the temporal and spiritual are inseparable.



Guidance from the 1st Presidency

While it is important to have our thoughts inclined towards heaven, we miss the essence of our religion if our hands are not also inclined towards our fellow men.

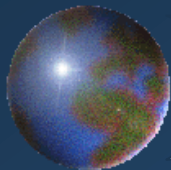
The Lord's way of caring for the needy is different from the world's way. He is not interested only in our immediate needs; he is concerned about our eternal progression.

This very hour there are many members of the Church who are suffering. They are hungry, stretched financially and struggling with all manner of physical, emotional and spiritual distress. They pray with all the energy of their souls for succor, for relief.



*Dieter F. Uchtdorf
Second Counselor in
the First Presidency*

*Oct 2011 General
Priesthood Conference*



Guidance from the 1st Presidency

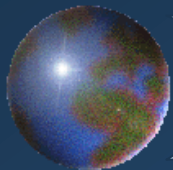
Too often we notice the needs around us and are hoping that someone from far away will magically appear to meet those needs. Perhaps we wait for experts with specialized knowledge to solve specific problems. When we do this we deprive our neighbor of the service we could render and we deprive ourselves of the opportunity to serve.

While there is nothing wrong with experts, there will never be enough of them to solve all the problems. Instead the Lord has placed his priesthood and its organization at our doorsteps and all around the globe in every nation where the Church is established. And, right by its side he has placed the Relief Society.



*Dieter F. Uchtdorf
Second Counselor in
the First Presidency*

*Oct 2011 General
Priesthood Conference*



Guidance from the 1st Presidency

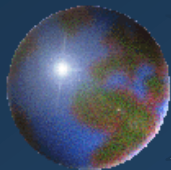


*Dieter F. Uchtdorf
Second Counselor in
the First Presidency*

Brethren, please do not think that this is someone else's responsibility. It is mine and it is yours. We are all enlisted. **All means all.** Every Aaronic and Melchizedek priesthood holder, rich and poor, in every nation around the globe. It will take all of us working together to apply the principles of welfare and self reliance

You men of Zion, it is your mission to open your eyes, use your priesthood and go to work in the Lord's way.

*Oct 2011 General
Priesthood Conference*



Sisters Should Prepare for Employment

“There are impelling reasons for our sisters to plan toward employment. We want them to obtain all the education and vocational training possible. If they become widowed or divorced and need to work, we want them to have dignified and rewarding employment.”



*President
Howard W. Hunter*